	Effective July 1, 2008																								
Range	4Rates	A B	С	D	E	F	G	Н		J	к	L	M	N	0	Р	Q	R	S	Т	UV	'	N	×	Y
	Annual	\$16,740.00 \$16,944.00 \$1	7,172.00	\$17.388.00	\$17,628.00	\$17,820.00	\$18,000.00	\$18,288.00	\$18,576.00	\$18,804.00	\$19,056.00	\$19,296.00	\$19,560.00	\$19,848.00	\$20,136,00										
	Monthly		1.431.00	\$17,366.00	\$1,469.00	\$1,485.00	\$1,500.00	\$1,524.00	\$15,576.00	\$1,567.00	\$19,058.00	\$1,608.00	\$19,560.00	\$1,654.00	\$1,678.00										
A01												\$1,608.00													
	Semi-Monthly	\$697.50 \$706.00	\$715.50	\$724.50	\$734.50	\$742.50	\$750.00	\$762.00	\$774.00	\$783.50 \$9.04	\$794.00		\$815.00	\$827.00	\$839.00										
	Hourly	\$8.05 \$8.15	\$8.26	\$8.36	\$8.48	\$8.57	\$8.65	\$8.79	\$8.93		\$9.16	\$9.28	\$9.40	\$9.54	\$9.68										
A02	Annual		7,628.00	\$17,820.00		\$18,288.00	\$18,576.00	\$18,804.00	\$19,056.00	\$19,296.00	\$19,560.00	\$19,848.00	\$20,136.00	\$20,436.00	\$20,724.00										
	Monthly		1,469.00	\$1,485.00	\$1,500.00	\$1,524.00	\$1,548.00	\$1,567.00	\$1,588.00	\$1,608.00	\$1,630.00	\$1,654.00	\$1,678.00	\$1,703.00	\$1,727.00										
	Semi-Monthly	\$715.50 \$724.50	\$734.50	\$742.50	\$750.00	\$762.00	\$774.00	\$783.50	\$794.00	\$804.00	\$815.00	\$827.00	\$839.00	\$851.50	\$863.50										
	Hourly	\$8.26 \$8.36	\$8.48	\$8.57	\$8.65	\$8.79	\$8.93	\$9.04	\$9.16	\$9.28	\$9.40	\$9.54	\$9.68	\$9.83	\$9.96										
	Annual		8,000.00	\$18,288.00		\$18,804.00	\$19,056.00	\$19,296.00	\$19,560.00	\$19,848.00	\$20,136.00	\$20,436.00	\$20,724.00	\$21,060.00	\$21,372.00	\$21,708.00									
A03	Monthly		1,500.00	\$1,524.00	\$1,548.00	\$1,567.00	\$1,588.00	\$1,608.00	\$1,630.00	\$1,654.00	\$1,678.00	\$1,703.00	\$1,727.00	\$1,755.00	\$1,781.00	\$1,809.00									
	Semi-Monthly	\$742.50	\$750.00	\$762.00	\$774.00	\$783.50	\$794.00	\$804.00	\$815.00	\$827.00	\$839.00	\$851.50	\$863.50	\$877.50	\$890.50	\$904.50									
	Hourly	\$8.57	\$8.65	\$8.79	\$8.93	\$9.04	\$9.16	\$9.28	\$9.40	\$9.54	\$9.68	\$9.83	\$9.96	\$10.13	\$10.28	\$10.44									
	Annual	\$18,288.00 \$1	8,576.00	\$18,804.00	\$19,056.00	\$19,296.00	\$19,560.00	\$19,848.00	\$20,136.00	\$20,436.00	\$20,724.00	\$21,060.00	\$21,372.00	\$21,708.00	\$21,984.00	\$22,332.00									
A04	Monthly		1,548.00	\$1,567.00	\$1,588.00	\$1,608.00	\$1,630.00	\$1,654.00	\$1,678.00	\$1,703.00	\$1,727.00	\$1,755.00	\$1,781.00	\$1,809.00	\$1,832.00	\$1,861.00									
7.04	Semi-Monthly	\$762.00	\$774.00	\$783.50	\$794.00	\$804.00	\$815.00	\$827.00	\$839.00	\$851.50	\$863.50	\$877.50	\$890.50	\$904.50	\$916.00	\$930.50									
	Hourly	\$8.79	\$8.93	\$9.04	\$9.16	\$9.28	\$9.40	\$9.54	\$9.68	\$9.83	\$9.96	\$10.13	\$10.28	\$10.44	\$10.57	\$10.74									
	Annual	\$1	9,056.00	\$19,296.00	\$19,560.00	\$19,848.00	\$20,136.00	\$20,436.00	\$20,724.00	\$21,060.00	\$21,372.00	\$21,708.00	\$21,984.00	\$22,332.00	\$22,680.00	\$23,064.00	\$23,400.00	\$23,796.00	\$24,168.00						
A05	Monthly	S	1,588.00	\$1,608.00	\$1,630.00	\$1,654.00	\$1,678.00	\$1,703.00	\$1,727.00	\$1,755.00	\$1,781.00	\$1,809.00	\$1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00						
AUS	Semi-Monthly		\$794.00	\$804.00	\$815.00	\$827.00	\$839.00	\$851.50	\$863.50	\$877.50	\$890.50	\$904.50	\$916.00	\$930.50	\$945.00	\$961.00	\$975.00	\$991.50	\$1,007.00						
	Hourly		\$9.16	\$9.28	\$9.40	\$9.54	\$9.68	\$9.83	\$9.96	\$10.13	\$10.28	\$10.44	\$10.57	\$10.74	\$10.90	\$11.09	\$11.25	\$11.44	\$11.62						
	Annual	S1	9.560.00	\$19.848.00	\$20,136,00	\$20,436,00	\$20,724.00	\$21.060.00	\$21,372.00	\$21,708.00	\$21,984.00	\$22.332.00	\$22,680.00	\$23,064.00	\$23,400.00	\$23,796.00	\$24,168,00	\$24.576.00	\$24,960.00	\$25.380.00					
	Monthly	S	1.630.00	\$1,654.00	\$1,678.00	\$1,703.00	\$1,727.00	\$1,755.00	\$1,781.00	\$1,809.00	\$1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00					
A06	Semi-Monthly		\$815.00	\$827.00	\$839.00	\$851.50	\$863.50	\$877.50	\$890.50	\$904.50	\$916.00	\$930.50	\$945.00	\$961.00	\$975.00	\$991.50	\$1,007.00	\$1,024.00	\$1,040.00	\$1.057.50					
	Hourly		\$9.40	\$9.54	\$9.68	\$9.83	\$9.96	\$10.13	\$10.28	\$10.44	\$10.57	\$10.74	\$10.90	\$11.09	\$11.25	\$11.44	\$11.62	\$11.82	\$12.00	\$12.20					$\overline{}$
	Annual	92	0.136.00	\$20,436,00	\$20.724.00	\$21.060.00	\$21,372.00	\$21,708.00	\$21,984.00	\$22,332.00	\$22,680.00	\$23.064.00	\$23,400.00	\$23,796.00	\$24,168.00	\$24.576.00	\$24.960.00	\$25.380.00	\$25.800.00	\$26.196.00					$\overline{}$
	Monthly		1.678.00	\$1,703.00	\$1,727.00	\$1,755.00	\$1,781.00	\$1,809.00	\$1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00					
A07	Semi-Monthly		\$839.00	\$851.50	\$863.50	\$1,755.00	\$890.50	\$904.50	\$1,632.00	\$930.50	\$1,890.00	\$961.00	\$1,950.00	\$1,983.00	\$1.007.00	\$1.024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$2,183.00				-	
1			\$9.68	\$851.50	\$863.50	\$877.50	\$890.50	\$904.50	\$916.00	\$930.50	\$945.00 \$10.90	\$961.00	\$975.00 \$11.25	\$991.50 \$11.44	\$1,007.00	\$1,024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$1,091.50					
 	Hourly		\$9.68	\$9.83	\$21.372.00	\$21.708.00	\$10.28	\$10.44	\$10.57	\$10.74	\$10.90	\$11.09	\$11.25	\$11.44	\$11.62	\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$27.564.00				
1	Annual																								
A08	Monthly		1,727.00	\$1,755.00	\$1,781.00	\$1,809.00	\$1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00	\$2,220.00	\$2,261.00	\$2,297.00				
	Semi-Monthly		\$863.50	\$877.50	\$890.50	\$904.50	\$916.00	\$930.50	\$945.00	\$961.00	\$975.00	\$991.50	\$1,007.00	\$1,024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$1,091.50	\$1,110.00	\$1,130.50	\$1,148.50				
—	Hourly		\$9.96	\$10.13	\$10.28	\$10.44	\$10.57	\$10.74	\$10.90	\$11.09	\$11.25	\$11.44	\$11.62	\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$12.81	\$13.04	\$13.25				
	Annual		1,372.00	\$21,708.00	\$21,984.00	\$22,332.00	\$22,680.00	\$23,064.00	\$23,400.00	\$23,796.00	\$24,168.00	\$24,576.00	\$24,960.00	\$25,380.00	\$25,800.00	\$26,196.00	\$26,640.00	\$27,132.00	\$27,564.00	\$28,056.00	\$28,524.00				
A09	Monthly		1,781.00	\$1,809.00		\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00	\$2,220.00	\$2,261.00	\$2,297.00	\$2,338.00	\$2,377.00				I
,100	Semi-Monthly		\$890.50	\$904.50	\$916.00	\$930.50	\$945.00	\$961.00	\$975.00	\$991.50	\$1,007.00	\$1,024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$1,091.50	\$1,110.00	\$1,130.50	\$1,148.50	\$1,169.00	\$1,188.50				
L	Hourly		\$10.28	\$10.44	\$10.57	\$10.74	\$10.90	\$11.09	\$11.25	\$11.44	\$11.62	\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$12.81	\$13.04	\$13.25	\$13.49	\$13.71				
	Annual		1,984.00	\$22,332.00	\$22,680.00	\$23,064.00	\$23,400.00	\$23,796.00	\$24,168.00	\$24,576.00	\$24,960.00	\$25,380.00	\$25,800.00	\$26,196.00	\$26,640.00	\$27,132.00	\$27,564.00	\$28,056.00	\$28,524.00	\$29,004.00	\$29,520.00				
440	Monthly	s	1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00	\$2,220.00	\$2,261.00	\$2,297.00	\$2,338.00	\$2,377.00	\$2,417.00	\$2,460.00				
A10	Semi-Monthly		\$916.00	\$930.50	\$945.00	\$961.00	\$975.00	\$991.50	\$1,007.00	\$1,024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$1,091.50	\$1,110.00	\$1,130.50	\$1,148.50	\$1,169.00	\$1,188.50	\$1,208.50	\$1,230.00				
1 1	Hourly		\$10.57	\$10.74	\$10.90	\$11.09	\$11.25	\$11.44	\$11.62	\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$12.81	\$13.04	\$13.25	\$13.49	\$13.71	\$13.94	\$14.19				
	Annual	\$2	2 680 00	\$23,064,00	\$23,400,00	\$23,796,00	\$24,168.00	\$24.576.00	\$24 960 00	\$25,380,00	\$25.800.00	\$26 196 00	\$26,640,00	\$27 132 00	\$27,564.00	\$28,056,00	\$28 524 00	\$29,004,00	\$29 520 00	\$30,000,00		020.00			
	Monthly	9	1.890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2.014.00	\$2.048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00	\$2,220.00	\$2,261.00	\$2,297.00	\$2,338.00	\$2,377.00	\$2,417.00	\$2,460.00	\$2,500.00		.585.00			
A11	Semi-Monthly		\$945.00	\$961.00	\$975.00	\$991.50	\$1,007.00	\$1,024.00	\$1,040.00	\$1.057.50	\$1,075.00	\$1,091.50	\$1,110.00	\$1,130.50	\$1,148.50	\$1,169.00	\$1,188.50	\$1,208.50	\$1,230.00	\$1,250.00		,292.50			
	Hourly		\$10.90	\$11.09	\$11.25	\$11.44	\$11.62	\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$12.81	\$13.04	\$13.25	\$13.49	\$13.71	\$13.94	\$14.19	\$14.42		\$14.91			
	Annual		\$10.50	\$23,796.00	\$24,168.00	\$24,576.00	\$24,960.00	\$25,380.00	\$25,800.00	\$26,196.00	\$26,640.00	\$27,132.00	\$27,564.00	\$28,056.00	\$28,524.00	\$29,004.00	\$29,520.00	\$30,000.00	\$30,492.00	\$31,020.00		,148.00			
	Monthly		_	\$1,983.00	\$24,168.00	\$2,048.00	\$2,080.00	\$25,380.00	\$2,800.00	\$20,190.00	\$2,040.00	\$27,132.00	\$27,384.00	\$2,038.00	\$2,377.00	\$29,004.00	\$29,520.00	\$2,500.00	\$2,541.00	\$2,585.00		.679.00			$\overline{}$
A12																									
	Semi-Monthly			\$991.50	\$1,007.00	\$1,024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$1,091.50		\$1,130.50	\$1,148.50	\$1,169.00	\$1,188.50	\$1,208.50	\$1,230.00	\$1,250.00	\$1,270.50	\$1,292.50		,339.50			
	Hourly			\$11.44	\$11.62	\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$12.81	\$13.04	\$13.25	\$13.49	\$13.71	\$13.94	\$14.19	\$14.42	\$14.66	\$14.91		\$15.46			
	Annual			\$24,576.00	\$24,960.00	\$25,380.00	\$25,800.00	\$26,196.00	\$26,640.00	\$27,132.00	\$27,564.00	\$28,056.00	\$28,524.00	\$29,004.00	\$29,520.00	\$30,000.00	\$30,492.00	\$31,020.00	\$31,572.00	\$32,148.00			3,936.00		
A13	Monthly			\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00	\$2,220.00	\$2,261.00	\$2,297.00	\$2,338.00	\$2,377.00	\$2,417.00	\$2,460.00	\$2,500.00	\$2,541.00	\$2,585.00	\$2,631.00				2,828.00		
	Semi-Monthly			\$1,024.00	\$1,040.00	\$1,057.50	\$1,075.00	\$1,091.50	\$1,110.00	\$1,130.50	\$1,148.50	\$1,169.00	\$1,188.50	\$1,208.50	\$1,230.00	\$1,250.00	\$1,270.50	\$1,292.50	\$1,315.50				1,414.00		
	Hourly			\$11.82	\$12.00	\$12.20	\$12.40	\$12.59	\$12.81	\$13.04	\$13.25	\$13.49	\$13.71	\$13.94	\$14.19	\$14.42	\$14.66	\$14.91	\$15.18	\$15.46		\$16.02	\$16.32		
	Annual			\$25,128.00	\$25,524.00	\$25,944.00	\$26,352.00	\$26,784.00	\$27,204.00	\$27,660.00	\$28,140.00	\$28,596.00	\$29,040.00	\$29,580.00	\$30,096.00	\$30,624.00	\$31,176.00	\$31,716.00	\$32,256.00	\$32,856.00			4,644.00		
A14	Monthly			\$2,094.00	\$2,127.00	\$2,162.00	\$2,196.00	\$2,232.00	\$2,267.00	\$2,305.00	\$2,345.00	\$2,383.00	\$2,420.00	\$2,465.00	\$2,508.00	\$2,552.00	\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00			2,887.00		
71.14	Semi-Monthly			\$1,047.00	\$1,063.50	\$1,081.00	\$1,098.00	\$1,116.00	\$1,133.50	\$1,152.50	\$1,172.50	\$1,191.50	\$1,210.00	\$1,232.50	\$1,254.00	\$1,276.00	\$1,299.00	\$1,321.50	\$1,344.00	\$1,369.00			1,443.50		
	Hourly			\$12.08	\$12.27	\$12.47	\$12.67	\$12.88	\$13.08	\$13.30	\$13.53	\$13.75	\$13.96	\$14.22	\$14.47	\$14.72	\$14.99	\$15.25	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66		
	Annual			\$25,944.00	\$26,352.00	\$26,784.00	\$27,204.00	\$27,660.00	\$28,140.00	\$28,596.00	\$29,040.00	\$29,580.00	\$30,096.00	\$30,624.00	\$31,176.00	\$31,716.00	\$32,256.00	\$32,856.00	\$33,420.00	\$34,032.00	\$34,644.00 \$35	,316.00 \$3	5,952.00		
A15	Monthly			\$2,162.00	\$2,196.00	\$2,232.00	\$2,267.00	\$2,305.00	\$2,345.00	\$2,383.00	\$2,420.00	\$2,465.00	\$2,508.00	\$2,552.00	\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00 \$2	,943.00 \$	2,996.00		
Ais	Semi-Monthly			\$1,081.00	\$1,098.00	\$1,116.00	\$1,133.50	\$1,152.50	\$1,172.50	\$1,191.50	\$1,210.00	\$1,232.50	\$1,254.00	\$1,276.00	\$1,299.00	\$1,321.50	\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50 \$1	,471.50 \$	1,498.00		
	Hourly			\$12.47	\$12.67	\$12.88	\$13.08	\$13.30	\$13.53	\$13.75	\$13.96	\$14.22	\$14.47	\$14.72	\$14.99	\$15.25	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.28		
	Annual			\$26,784.00	\$27,204.00	\$27,660.00	\$28,140.00	\$28,596.00	\$29,040.00	\$29,580.00	\$30,096.00	\$30,624.00	\$31,176.00	\$31,716.00	\$32,256.00	\$32,856.00	\$33,420.00	\$34,032.00	\$34,644.00	\$35,316.00	\$35,952.00 \$36	,612.00 \$3	7,296.00		
A16	Monthly			\$2,232.00	\$2,267.00	\$2,305.00	\$2,345.00	\$2,383.00	\$2,420.00	\$2,465.00	\$2,508.00	\$2,552.00	\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00			3,108.00		
A16	Semi-Monthly			\$1,116.00	\$1,133.50	\$1,152,50	\$1.172.50	\$1,191.50	\$1,210.00	\$1,232.50	\$1,254.00	\$1,276.00	\$1,299.00	\$1.321.50	\$1,344,00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1.471.50	\$1,498.00 \$1	.525.50 S	1.554.00		
	Hourly			\$12.88	\$13.08	\$13.30	\$13.53	\$13.75	\$13.96	\$14.22	\$14.47	\$14.72	\$14.99	\$15.25	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98		\$17.60	\$17.93		
	Annual			\$27,660.00	\$28,140.00	\$28.596.00	\$29.040.00	\$29,580.00	\$30,096.00	\$30,624.00	\$31,176.00	\$31,716.00	\$32,256.00	\$32.856.00	\$33,420.00	\$34,032.00	\$34,644.00	\$35,316.00	\$35,952.00	\$36.612.00			8.700.00		
	Monthly			\$2,305.00	\$2,345.00	\$2,383.00	\$2,420.00	\$2,465.00	\$2,508.00	\$2,552,00	\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2.836.00	\$2,887,00	\$2.943.00	\$2,996.00	\$3.051.00			3.225.00		$\overline{}$
A17	Semi-Monthly		-	\$1,152.50	\$1,172.50	\$1,191.50	\$1,210.00	\$1,232.50	\$1,254.00	\$1,276.00	\$1,299.00	\$1,321.50	\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1,471.50	\$1,498.00	\$1,525.50			1,612.50		
1	Hourly			\$13.30	\$13.53	\$13.75	\$13.96	\$14.22	\$14.47	\$14.72	\$14.99	\$15.25	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.28	\$17.60		\$18.25	\$18.61		
	Annual		-	\$28.596.00	\$29.040.00	\$29,580.00	\$30.096.00	\$30,624.00	\$31.176.00	\$31.716.00	\$32,256.00	\$32.856.00	\$33.420.00	\$34.032.00	\$34.644.00	\$35.316.00	\$35.952.00	\$36.612.00	\$37,296.00	\$37.968.00			0,212.00		
	Monthly	 	-+	\$28,596.00	\$29,040.00	\$29,580.00	\$2,508.00	\$2,552.00	\$2,598.00	\$31,716.00	\$32,256.00	\$32,856.00	\$33,420.00	\$2,836.00	\$2,887.00	\$2,943.00	\$35,952.00	\$36,612.00	\$37,296.00	\$37,968.00			3,351.00	-	+
A18	Semi-Monthly		-	\$1,191,50	\$1,210.00	\$1,232,50	\$1,254.00	\$1,276.00	\$1,299.00	\$1,321,50	\$1,344.00	\$2,738.00	\$2,785.00	\$1,418.00	\$1,443.50	\$1,471.50	\$2,996.00	\$1,525,50	\$1,554.00	\$3,164.00			1.675.50		
1	Hourly	 	-+	\$1,191.50	\$1,210.00	\$1,232.50	\$1,254.00	\$1,276.00	\$1,299.00	\$1,321.30	\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1,471.50	\$1,490.00	\$1,525.50	\$1,554.00	\$1,582.00		\$18.98	\$19.33	-	+
	Annual		-	φ13./S	\$30.096.00	\$30.624.00	\$31.176.00	\$31.716.00	\$32.256.00	\$32.856.00	\$33.420.00	\$34.032.00	\$34.644.00	\$35.316.00	\$35.952.00	\$36.612.00	\$37.296.00	\$37.968.00	\$38,700.00	\$39.468.00			1.712.00	-	
1	Monthly		-		\$2,508.00	\$2,552.00	\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,996.00	\$3,051.00	\$37,296.00	\$37,966.00	\$3,225.00	\$3,289.00			3,476.00	-	
A19	Semi-Monthly				\$2,508.00	\$2,552.00	\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,996.00	\$3,051.00	\$3,108.00	\$3,164.00	\$3,225.00				1.738.00		
			\rightarrow				\$1,299.00 \$14.99			\$1,369.00 \$15.80	\$1,392.50 \$16.07	\$1,418.00 \$16.36	\$1,443.50 \$16.66		\$1,498.00 \$17.28	\$1,525.50 \$17.60	\$1,554.00 \$17.93		\$1,612.50 \$18.61	\$1,644.50 \$18.98		,707.00 \$ \$19.70	1,738.00 \$20.05		
-	Hourly				\$14.47 \$31.176.00	\$14.72 \$31.716.00		\$15.25	\$15.51	\$15.80 \$34.032.00		\$16.36 \$35.316.00	\$16.66 \$35.952.00	\$16.98		\$17.60 \$37.968.00		\$18.25						44 220 22	
1	Annual						\$32,256.00	\$32,856.00	\$33,420.00		\$34,644.00			\$36,612.00	\$37,296.00		\$38,700.00	\$39,468.00	\$40,212.00	\$40,968.00				44,220.00	
A20	Monthly Comi Monthly				\$2,598.00	\$2,643.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,996.00	\$3,051.00	\$3,108.00	\$3,164.00	\$3,225.00	\$3,289.00	\$3,351.00	\$3,414.00				\$3,685.00	
1	Semi-Monthly				\$1,299.00	\$1,321.50	\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1,471.50	\$1,498.00	\$1,525.50	\$1,554.00	\$1,582.00	\$1,612.50	\$1,644.50	\$1,675.50	\$1,707.00				\$1,842.50	
I	Hourly				\$14.99	\$15.25	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.28	\$17.60	\$17.93	\$18.25	\$18.61	\$18.98	\$19.33	\$19.70		\$20.43	\$20.84	\$21.26	
1	Annual				\$32,256.00	\$32,856.00	\$33,420.00	\$34,032.00	\$34,644.00	\$35,316.00	\$35,952.00	\$36,612.00	\$37,296.00	\$37,968.00	\$38,700.00	\$39,468.00	\$40,212.00	\$40,968.00	\$41,712.00	\$42,504.00	\$43,344.00 \$44	,220.00 \$4	5,060.00 \$	45,984.00	
A21	Monthly				\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,996.00	\$3,051.00	\$3,108.00	\$3,164.00	\$3,225.00	\$3,289.00	\$3,351.00	\$3,414.00	\$3,476.00	\$3,542.00				\$3,832.00	
1	Semi-Monthly				\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1,471.50	\$1,498.00	\$1,525.50	\$1,554.00	\$1,582.00	\$1,612.50	\$1,644.50	\$1,675.50	\$1,707.00	\$1,738.00	\$1,771.00				\$1,916.00	
	Hourly				\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.28	\$17.60	\$17.93	\$18.25	\$18.61	\$18.98	\$19.33	\$19.70	\$20.05	\$20.43	\$20.84	\$21.26	\$21.66	\$22.11	I
	Annual				\$30,936.00	\$31,536.00	\$32,256.00	\$32,856.00	\$33,420.00	\$34,032.00	\$34,644.00	\$35,316.00	\$35,964.00	\$36,648.00	\$37,380.00	\$38,148.00	\$38,880.00	\$39,636.00	\$40,392.00	\$41,184.00	\$42,024.00 \$42	,900.00 \$4	3,740.00 \$	44,652.00	
4040	Monthly				\$2,578.00	\$2,628.00	\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,997.00	\$3,054.00	\$3,115.00	\$3,179.00	\$3,240.00	\$3,303.00	\$3,366.00	\$3,432.00	\$3,502.00 \$3	,575.00 \$	3,645.00	\$3,721.00	
A21P	Semi-Monthly				\$1,289.00	\$1,314.00	\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1,471.50	\$1,498.50	\$1,527.00	\$1,557.50	\$1,589.50	\$1,620.00	\$1,651.50	\$1,683.00	\$1,716.00				\$1,860.50	
1	Hourly				\$14.87	\$15.16	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.29	\$17.62	\$17.97	\$18.34	\$18.69	\$19.06	\$19.42	\$19.80		\$20.63	\$21.03	\$21.47	+
	Annual		-		\$33.420.00	\$34,032.00	\$34.644.00	\$35.316.00	\$35,952.00	\$36,612.00	\$37,296.00	\$37,968.00	\$38,700.00	\$39.468.00	\$40,212.00	\$40.968.00	\$41.712.00	\$42.504.00	\$43,344.00					47 184 00	+
1	Monthly		-		\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,996.00	\$30,012.00	\$3,108.00	\$3,164.00	\$3,225.00	\$3,289.00	\$3,351.00	\$3,414.00	\$3,476.00	\$3,542.00	\$3,612.00	\$3,685.00				\$3,932.00	+
A22	Semi-Monthly					\$2,836.00	\$2,887.00	\$2,943.00				\$3,164.00		\$3,289.00	\$3,351.00			\$3,542.00						\$3,932.00	
					\$1,392.50				\$1,498.00	\$1,525.50	\$1,554.00		\$1,612.50			\$1,707.00	\$1,738.00		\$1,806.00	\$1,842.50					
I	Hourly				\$16.07	\$16.36	\$16.66	\$16.98	\$17.28	\$17.60	\$17.93	\$18.25	\$18.61	\$18.98	\$19.33	\$19.70	\$20.05	\$20.43	\$20.84	\$21.26		\$22.11	\$22.23	\$22.68	
1	Annual				\$32,256.00	\$32,856.00	\$33,420.00	\$34,032.00	\$34,644.00	\$35,316.00	\$35,964.00	\$36,648.00	\$37,380.00	\$38,148.00	\$38,880.00	\$39,636.00	\$40,392.00	\$41,184.00	\$42,024.00		,			45,852.00	
A22P	Monthly				\$2,688.00	\$2,738.00	\$2,785.00	\$2,836.00	\$2,887.00	\$2,943.00	\$2,997.00	\$3,054.00	\$3,115.00	\$3,179.00	\$3,240.00	\$3,303.00	\$3,366.00	\$3,432.00	\$3,502.00	\$3,575.00				\$3,821.00	
,,,,,,,,	Semi-Monthly				\$1,344.00	\$1,369.00	\$1,392.50	\$1,418.00	\$1,443.50	\$1,471.50	\$1,498.50	\$1,527.00	\$1,557.50	\$1,589.50	\$1,620.00	\$1,651.50	\$1,683.00	\$1,716.00	\$1,751.00	\$1,787.50	\$1,822.50 \$1	,860.50 \$	1,872.00	\$1,910.50	
1	Hourly				\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.29	\$17.62	\$17.97	\$18.34	\$18.69	\$19.06	\$19.42	\$19.80	\$20.20	\$20.63	\$21.03	\$21.47	\$21.60	\$22.04	
	Annual				\$34,644.00	\$35,316.00	\$35,952.00	\$36,612.00	\$37,296.00	\$37,968.00	\$38,700.00	\$39,468.00	\$40,212.00	\$40,968.00	\$41,712.00	\$42,504.00	\$43,344.00	\$44,220.00	\$45,060.00					49,104.00	$\overline{}$
1 .	Monthly				\$2.887.00	\$2,943.00	\$2,996.00	\$3.051.00	\$3,108.00	\$3,164.00	\$3,225.00	\$3,289.00	\$3,351.00	\$3,414.00	\$3,476.00	\$3.542.00	\$3.612.00	\$3.685.00	\$3.755.00	\$3.832.00				\$4.092.00	+
A23	Semi-Monthly	 	-+		\$1,443.50	\$1,471.50	\$1,498.00	\$1,525.50	\$1,554.00	\$1,582.00	\$1,612.50	\$1,644.50	\$1,675.50	\$1,707.00	\$1,738.00	\$1,771.00	\$1,806.00	\$1,842.50	\$1,877.50	\$1,916.00				\$2,046.00	+
1					\$1,443.50 \$16.66	\$1,471.50	\$1,498.00	\$1,525.50 \$17.60	\$1,554.00	\$1,582.00		\$1,644.50	\$1,675.50	\$1,707.00	\$1,738.00	\$1,771.00	\$1,806.00	\$1,842.50 \$21.26	\$1,877.50			\$22.68	\$23.12	\$2,046.00	\longrightarrow
-	Hourly										\$18.61														
1	Annual				\$33,324.00	\$33,984.00	\$34,632.00	\$35,292.00	\$35,964.00	\$36,648.00	\$37,380.00	\$38,148.00	\$38,880.00	\$39,636.00	\$40,392.00	\$41,184.00	\$42,024.00	\$42,900.00	\$43,740.00					47,784.00	
A23P	Monthly				\$2,777.00	\$2,832.00	\$2,886.00	\$2,941.00	\$2,997.00	\$3,054.00	\$3,115.00	\$3,179.00	\$3,240.00	\$3,303.00	\$3,366.00	\$3,432.00	\$3,502.00	\$3,575.00	\$3,645.00					\$3,982.00	
1	Semi-Monthly				\$1,388.50	\$1,416.00	\$1,443.00	\$1,470.50	\$1,498.50	\$1,527.00	\$1,557.50	\$1,589.50	\$1,620.00	\$1,651.50	\$1,683.00	\$1,716.00	\$1,751.00	\$1,787.50	\$1,822.50	\$1,860.50	\$1,872.00 \$1	,910.50 \$	1,948.00	\$1,991.00	

	Division of Personnel Pay Grid' A" all Rates Effective July 1, 2008																									
B	4Rates			С	D	_	-	6	н						N	0		0	R	s	-	u	V	w	v	v
Range		A	В	C	В	E	F	-		'	J	К	L	М		-	Р	_		-	1		•		X	Y
	Hourly Annual					\$16.02 \$35,952.00	\$16.34 \$36,612.00	\$16.65 \$37,296.00	\$16.97 \$37.968.00	\$17.29 \$38,700.00	\$17.62 \$39,468.00	\$17.97 \$40,212.00	\$18.34 \$40.968.00	\$18.69 \$41,712.00	\$19.06 \$42,504.00	\$19.42 \$43,344.00	\$19.80 \$44,220.00	\$20.20 \$45,060.00	\$20.63 \$45.984.00	\$21.03 \$46,248.00	\$21.47 \$47.184.00	\$21.60 \$48,084.00	\$22.04 \$49,104.00	\$22.48 \$50.076.00	\$22.97 \$51,156.00	
A24	Monthly					\$2,996.00	\$3,051.00	\$3,108.00	\$3,164.00	\$3,225.00	\$3,289.00	\$3,351.00	\$3,414.00	\$3,476.00	\$3,542.00	\$3,612.00	\$3,685.00	\$3,755.00	\$3,832.00	\$3,854.00	\$3,932.00	\$4,007.00	\$4,092.00	\$4,173.00	\$4,263.00	
7.24	Semi-Monthly Hourly					\$1,498.00 \$17.28	\$1,525.50 \$17.60	\$1,554.00 \$17.93	\$1,582.00 \$18.25	\$1,612.50 \$18.61	\$1,644.50 \$18.98	\$1,675.50 \$19.33	\$1,707.00 \$19.70	\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	\$2,086.50 \$24.08	\$2,131.50 \$24.59	
	Annual					\$34,632.00	\$35,292.00	\$35,964.00	\$36,648.00	\$37,380.00	\$38,148.00	\$38,880.00	\$39,636.00	\$40,392.00	\$41,184.00	\$42,024.00	\$42,900.00	\$43,740.00	\$44,652.00	\$44,928.00	\$45,852.00	\$46,752.00	\$47,784.00	\$48,744.00	\$49,824.00	
A24P	Monthly Semi-Monthly					\$2,886.00 \$1,443.00	\$2,941.00 \$1.470.50	\$2,997.00 \$1.498.50	\$3,054.00 \$1,527.00	\$3,115.00 \$1.557.50	\$3,179.00 \$1.589.50	\$3,240.00 \$1,620.00	\$3,303.00 \$1.651.50	\$3,366.00 \$1,683.00	\$3,432.00 \$1,716.00	\$3,502.00 \$1,751.00	\$3,575.00 \$1,787.50	\$3,645.00 \$1.822.50	\$3,721.00 \$1.860.50	\$3,744.00 \$1.872.00	\$3,821.00 \$1.910.50	\$3,896.00 \$1.948.00	\$3,982.00 \$1,991.00	\$4,062.00 \$2.031.00	\$4,152.00 \$2.076.00	
	Hourly Hourly					\$1,443.00 \$16.65	\$1,470.50	\$1,498.50	\$1,527.00	\$1,557.50	\$1,589.50	\$1,620.00	\$1,651.50	\$1,683.00	\$1,716.00	\$1,751.00	\$1,787.50	\$1,822.50	\$1,860.50	\$1,872.00	\$1,910.50	\$1,948.00	\$1,991.00	\$2,031.00	\$2,076.00	
	Annual					\$37,296.00	\$37,968.00	\$38,700.00	\$39,468.00	\$40,212.00	\$40,968.00	\$41,712.00	\$42,504.00	\$43,344.00	\$44,220.00	\$45,060.00	\$45,984.00	\$46,248.00	\$47,184.00	\$48,084.00	\$49,104.00	\$50,076.00	\$51,156.00	\$52,200.00	\$53,292.00	
A25	Monthly Semi-Monthly					\$3,108.00 \$1,554.00	\$3,164.00 \$1.582.00	\$3,225.00 \$1.612.50	\$3,289.00 \$1,644.50	\$3,351.00 \$1.675.50	\$3,414.00 \$1,707.00	\$3,476.00 \$1,738.00	\$3,542.00 \$1,771.00	\$3,612.00 \$1,806.00	\$3,685.00 \$1.842.50	\$3,755.00 \$1.877.50	\$3,832.00 \$1,916.00	\$3,854.00 \$1,927.00	\$3,932.00 \$1,966.00	\$4,007.00 \$2,003.50	\$4,092.00 \$2.046.00	\$4,173.00 \$2.086.50	\$4,263.00 \$2,131.50	\$4,350.00 \$2,175.00	\$4,441.00 \$2.220.50	
	Hourly					\$17.93	\$18.25	\$18.61	\$18.98	\$19.33	\$19.70	\$20.05	\$20.43	\$20.84	\$21.26	\$21.66	\$22.11	\$22.23	\$22.68	\$23.12	\$23.61	\$24.08	\$24.59	\$25.10	\$25.62	
	Annual Monthly					\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	\$50,076.00 \$4,173.00	\$51,156.00 \$4,263.00	\$52,200.00 \$4,350.00	\$53,292.00 \$4,441.00	\$54,360.00 \$4,530.00	\$55,548.00 \$4,629.00	\$56,688.00 \$4,724.00
A26	Semi-Monthly					\$1,612.50	\$1,644.50	\$1,675.50	\$1,707.00	\$1,738.00	\$1,771.00	\$1,806.00	\$1,842.50	\$1,877.50	\$1,916.00	\$1,927.00	\$1,966.00	\$2,003.50	\$2,046.00	\$2,086.50	\$2,131.50	\$2,175.00	\$2,220.50	\$2,265.00	\$2,314.50	\$2,362.00
	Hourly Annual					\$18.61 \$40.212.00	\$18.98 \$40.968.00	\$19.33 \$41.712.00	\$19.70 \$42.504.00	\$20.05 \$43.344.00	\$20.43 \$44.220.00	\$20.84 \$45.060.00	\$21.26 \$45.984.00	\$21.66 \$46.248.00	\$22.11 \$47.184.00	\$22.23 \$48.084.00	\$22.68 \$49.104.00	\$23.12 \$50.076.00	\$23.61 \$51.156.00	\$24.08 \$52.200.00	\$24.59 \$53.292.00	\$25.10 \$54.360.00	\$25.62 \$55.548.00	\$26.13 \$56.688.00	\$26.71 \$57.864.00	\$27.25 \$59.040.00
A27	Monthly					\$3,351.00	\$3,414.00	\$3,476.00	\$3,542.00	\$3,612.00	\$3,685.00	\$3,755.00	\$3,832.00	\$3,854.00	\$3,932.00	\$4,007.00	\$4,092.00	\$4,173.00	\$4,263.00	\$4,350.00	\$4,441.00	\$4,530.00	\$4,629.00	\$4,724.00	\$4,822.00	\$4,920.00
nzi	Semi-Monthly					\$1,675.50	\$1,707.00	\$1,738.00	\$1,771.00	\$1,806.00	\$1,842.50	\$1,877.50	\$1,916.00 \$22.11	\$1,927.00	\$1,966.00	\$2,003.50	\$2,046.00	\$2,086.50	\$2,131.50	\$2,175.00	\$2,220.50	\$2,265.00	\$2,314.50	\$2,362.00	\$2,411.00	\$2,460.00
	Hourly Annual					\$19.33 \$41,712.00	\$19.70 \$42,504.00	\$20.05 \$43,344.00	\$20.43 \$44,220.00	\$20.84 \$45,060.00	\$21.26 \$45,984.00	\$21.66 \$46,248.00	\$47,184.00	\$22.23 \$48,084.00	\$22.68 \$49,104.00	\$23.12 \$50,076.00	\$23.61 \$51,156.00	\$24.08 \$52,200.00	\$24.59 \$53,292.00	\$25.10 \$54,360.00	\$25.62 \$55,548.00	\$26.13 \$56,688.00	\$26.71 \$57,864.00	\$27.25 \$59,040.00	\$27.82 \$60,324.00	\$28.38 \$61,620.00
A28	Monthly					\$3,476.00	\$3,542.00	\$3,612.00	\$3,685.00	\$3,755.00	\$3,832.00	\$3,854.00	\$3,932.00	\$4,007.00	\$4,092.00	\$4,173.00	\$4,263.00	\$4,350.00	\$4,441.00	\$4,530.00	\$4,629.00	\$4,724.00	\$4,822.00	\$4,920.00	\$5,027.00	\$5,135.00
	Semi-Monthly Hourly					\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	\$2,086.50 \$24.08	\$2,131.50 \$24.59	\$2,175.00 \$25.10	\$2,220.50 \$25.62	\$2,265.00 \$26.13	\$2,314.50 \$26.71	\$2,362.00 \$27.25	\$2,411.00 \$27.82	\$2,460.00 \$28.38	\$2,513.50 \$29.00	\$2,567.50 \$29.63
	Annual						\$44,220.00	\$45,060.00	\$45,984.00	\$46,248.00	\$47,184.00	\$48,084.00	\$49,104.00	\$50,076.00	\$51,156.00	\$52,200.00	\$53,292.00	\$54,360.00	\$55,548.00	\$56,688.00	\$57,864.00	\$59,040.00	\$60,324.00	\$61,620.00	\$62,952.00	\$64,272.00
A29	Monthly Semi-Monthly						\$3,685.00 \$1,842.50	\$3,755.00 \$1.877.50	\$3,832.00 \$1,916.00	\$3,854.00 \$1,927.00	\$3,932.00 \$1.966.00	\$4,007.00 \$2,003.50	\$4,092.00 \$2.046.00	\$4,173.00 \$2.086.50	\$4,263.00 \$2,131.50	\$4,350.00 \$2,175.00	\$4,441.00 \$2,220.50	\$4,530.00 \$2,265.00	\$4,629.00 \$2.314.50	\$4,724.00 \$2,362.00	\$4,822.00 \$2,411.00	\$4,920.00 \$2,460.00	\$5,027.00 \$2.513.50	\$5,135.00 \$2.567.50	\$5,246.00 \$2.623.00	\$5,356.00 \$2,678.00
	Hourly						\$21.26	\$21.66	\$22.11	\$22.23	\$22.68	\$23.12	\$23.61	\$24.08	\$24.59	\$25.10	\$25.62	\$26.13	\$26.71	\$27.25	\$27.82	\$28.38	\$29.00	\$29.63	\$30.27	\$30.90
	Annual Monthly						\$45,984.00 \$3,832.00	\$46,248.00 \$3.854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	\$50,076.00 \$4,173.00	\$51,156.00 \$4,263.00	\$52,200.00 \$4,350.00	\$53,292.00 \$4,441.00	\$54,360.00 \$4,530.00	\$55,548.00 \$4,629.00	\$56,688.00 \$4,724.00	\$57,864.00 \$4,822.00	\$59,040.00 \$4,920.00	\$60,324.00 \$5,027.00	\$61,620.00 \$5,135.00	\$62,952.00 \$5,246.00	\$64,272.00 \$5,356.00	\$65,676.00 \$5,473.00	\$67,080.00 \$5,590.00
A30	Semi-Monthly						\$1,916.00	\$1,927.00	\$1,966.00	\$2,003.50	\$2,046.00	\$2,086.50	\$2,131.50	\$2,175.00	\$2,220.50	\$2,265.00	\$2,314.50	\$2,362.00	\$2,411.00	\$2,460.00	\$2,513.50	\$2,567.50	\$2,623.00	\$2,678.00	\$2,736.50	\$2,795.00
	Hourly Annual						\$22.11 \$47,184.00	\$22.23 \$48,084.00	\$22.68 \$49,104.00	\$23.12 \$50,076.00	\$23.61 \$51,156.00	\$24.08 \$52,200.00	\$24.59 \$53,292.00	\$25.10 \$54,360.00	\$25.62 \$55.548.00	\$26.13 \$56.688.00	\$26.71 \$57,864.00	\$27.25 \$59,040.00	\$27.82 \$60,324.00	\$28.38 \$61,620.00	\$29.00 \$62,952.00	\$29.63 \$64,272.00	\$30.27 \$65,676.00	\$30.90 \$67,080.00	\$31.58 \$68,520.00	\$32.25 \$69,948.00
A31	Monthly						\$3,932.00	\$4,007.00	\$4,092.00	\$4,173.00	\$4,263.00	\$4,350.00	\$4,441.00	\$4,530.00	\$4,629.00	\$4,724.00	\$4,822.00	\$4,920.00	\$5,027.00	\$5,135.00	\$5,246.00	\$5,356.00	\$5,473.00	\$5,590.00	\$5,710.00	\$5,829.00
	Semi-Monthly Hourly						\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	\$2,086.50 \$24.08	\$2,131.50 \$24.59	\$2,175.00 \$25.10	\$2,220.50 \$25.62	\$2,265.00 \$26.13	\$2,314.50 \$26.71	\$2,362.00 \$27.25	\$2,411.00 \$27.82	\$2,460.00 \$28.38	\$2,513.50 \$29.00	\$2,567.50 \$29.63	\$2,623.00 \$30.27	\$2,678.00 \$30.90	\$2,736.50 \$31.58	\$2,795.00 \$32.25	\$2,855.00 \$32.94	\$2,914.50 \$33.63
A32	Annual						\$22.00	\$23.12	\$51,156.00	\$52,200.00	\$53,292.00	\$54,360.00	\$55,548.00	\$56,688.00	\$57,864.00	\$59,040.00	\$60,324.00	\$61,620.00	\$62,952.00	\$64,272.00	\$65,676.00	\$67,080.00	\$68,520.00	\$69,948.00	\$71,544.00	\$73,068.00
	Monthly Semi-Monthly								\$4,263.00	\$4,350.00	\$4,441.00	\$4,530.00	\$4,629.00	\$4,724.00	\$4,822.00	\$4,920.00	\$5,027.00	\$5,135.00	\$5,246.00	\$5,356.00	\$5,473.00	\$5,590.00	\$5,710.00	\$5,829.00	\$5,962.00	\$6,089.00
	Hourly Hourly								\$2,131.50 \$24.59	\$2,175.00 \$25.10	\$2,220.50 \$25.62	\$2,265.00 \$26.13	\$2,314.50 \$26.71	\$2,362.00 \$27.25	\$2,411.00 \$27.82	\$2,460.00 \$28.38	\$2,513.50 \$29.00	\$2,567.50 \$29.63	\$2,623.00 \$30.27	\$2,678.00 \$30.90	\$2,736.50 \$31.58	\$2,795.00 \$32.25	\$2,855.00 \$32.94	\$2,914.50 \$33.63	\$2,981.00 \$34.40	\$3,044.50 \$35.13
	Annual								\$53,292.00 \$4.441.00	\$54,360.00 \$4,530.00	\$55,548.00	\$56,688.00	\$57,864.00	\$59,040.00 \$4,920.00	\$60,324.00	\$61,620.00 \$5,135.00	\$62,952.00 \$5,246.00	\$64,272.00 \$5,356.00	\$65,676.00 \$5.473.00	\$67,080.00	\$68,520.00 \$5,710.00	\$69,948.00	\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00 \$6,357.00
A33	Monthly Semi-Monthly								\$4,441.00	\$4,530.00	\$4,629.00 \$2,314.50	\$4,724.00 \$2,362.00	\$4,822.00 \$2,411.00	\$4,920.00	\$5,027.00 \$2,513.50	\$5,135.00 \$2,567.50	\$5,246.00	\$5,356.00 \$2,678.00	\$5,473.00 \$2,736.50	\$5,590.00 \$2,795.00	\$5,710.00 \$2,855.00	\$5,829.00 \$2,914.50	\$5,962.00 \$2,981.00	\$6,089.00 \$3,044.50	\$6,224.00 \$3,112.00	\$6,357.00 \$3,178.50
	Hourly								\$25.62	\$26.13	\$26.71	\$27.25	\$27.82	\$28.38	\$29.00	\$29.63	\$30.27	\$30.90	\$31.58	\$32.25	\$32.94	\$33.63	\$34.40	\$35.13	\$35.91	\$36.68
A34	Annual Monthly								\$55,548.00 \$4,629.00	\$56,688.00 \$4,724.00	\$57,864.00 \$4,822.00	\$59,040.00 \$4,920.00	\$60,324.00 \$5.027.00	\$61,620.00 \$5,135.00	\$62,952.00 \$5,246.00	\$64,272.00 \$5,356.00	\$65,676.00 \$5.473.00	\$67,080.00 \$5,590.00	\$68,520.00 \$5,710.00	\$69,948.00 \$5,829.00	\$71,544.00 \$5.962.00	\$73,068.00 \$6.089.00	\$74,688.00 \$6.224.00	\$76,284.00 \$6.357.00	\$78,012.00 \$6.501.00	\$79,728.00 \$6,644.00
	Semi-Monthly								\$2,314.50	\$2,362.00	\$2,411.00	\$2,460.00	\$2,513.50	\$2,567.50	\$2,623.00	\$2,678.00	\$2,736.50	\$2,795.00	\$2,855.00	\$2,914.50	\$2,981.00	\$3,044.50	\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00
	Hourly Annual								\$26.71 \$57,864.00	\$27.25 \$59,040.00	\$27.82 \$60,324.00	\$28.38 \$61,620.00	\$29.00 \$62,952.00	\$29.63 \$64,272.00	\$30.27 \$65,676.00	\$30.90 \$67,080.00	\$31.58 \$68,520.00	\$32.25 \$69,948.00	\$32.94 \$71,544.00	\$33.63 \$73,068.00	\$34.40 \$74,688.00	\$35.13 \$76,284.00	\$35.91 \$78,012.00	\$36.68 \$79,728.00	\$37.51 \$81,468.00	\$38.33 \$83,196.00
A35	Monthly								\$4,822.00	\$4,920.00	\$5,027.00	\$5,135.00	\$5,246.00	\$5,356.00	\$5,473.00	\$5,590.00	\$5,710.00	\$5,829.00	\$5,962.00	\$6,089.00	\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00
	Semi-Monthly Hourly								\$2,411.00 \$27.82	\$2,460.00 \$28.38	\$2,513.50 \$29.00	\$2,567.50 \$29.63	\$2,623.00 \$30.27	\$2,678.00 \$30.90	\$2,736.50 \$31.58	\$2,795.00 \$32.25	\$2,855.00 \$32.94	\$2,914.50 \$33.63	\$2,981.00 \$34.40	\$3,044.50 \$35.13	\$3,112.00 \$35.91	\$3,178.50 \$36.68	\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00
	Annual								\$60,324.00	\$61,620.00	\$62,952.00	\$64,272.00	\$65,676.00	\$67,080.00	\$68,520.00	\$69,948.00	\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00	\$78,012.00	\$79,728.00	\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00
A36	Monthly Semi-Monthly								\$5,027.00 \$2,513.50	\$5,135.00 \$2,567.50	\$5,246.00 \$2,623.00	\$5,356.00 \$2,678.00	\$5,473.00 \$2,736.50	\$5,590.00 \$2,795.00	\$5,710.00 \$2,855.00	\$5,829.00 \$2,914.50	\$5,962.00 \$2,981.00	\$6,089.00 \$3,044.50	\$6,224.00 \$3,112.00	\$6,357.00 \$3,178.50	\$6,501.00 \$3,250.50	\$6,644.00 \$3,322.00	\$6,789.00 \$3,394.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3,547.00	\$7,249.00 \$3,624.50
	Hourly								\$29.00	\$29.63	\$30.27	\$30.90	\$31.58	\$32.25	\$32.94	\$33.63	\$34.40	\$35.13	\$35.91	\$36.68	\$37.51	\$38.33	\$39.17	\$40.00	\$40.93	\$41.82
	Annual Monthly								\$62,952.00 \$5,246.00	\$64,272.00 \$5,356.00	\$65,676.00 \$5,473.00	\$67,080.00 \$5,590.00	\$68,520.00 \$5,710.00	\$69,948.00 \$5,829.00	\$71,544.00 \$5,962.00	\$73,068.00 \$6,089.00	\$74,688.00 \$6,224.00	\$76,284.00 \$6.357.00	\$78,012.00 \$6,501.00	\$79,728.00 \$6,644.00	\$81,468.00 \$6,789.00	\$83,196.00 \$6,933.00	\$85,128.00 \$7,094.00	\$86,988.00 \$7,249.00	\$88,956.00 \$7,413.00	\$90,900.00 \$7,575.00
A37	Semi-Monthly								\$2,623.00	\$2,678.00	\$2,736.50	\$2,795.00	\$2,855.00	\$2,914.50	\$2,981.00	\$3,044.50	\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00	\$3,394.50	\$3,466.50	\$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50
	Hourly Annual								\$30.27 \$65.676.00	\$30.90 \$67.080.00	\$31.58 \$68.520.00	\$32.25 \$69.948.00	\$32.94 \$71.544.00	\$33.63 \$73,068.00	\$34.40 \$74.688.00	\$35.13 \$76.284.00	\$35.91 \$78.012.00	\$36.68 \$79.728.00	\$37.51 \$81.468.00	\$38.33 \$83.196.00	\$39.17 \$85.128.00	\$40.00 \$86.988.00	\$40.93 \$88.956.00	\$41.82 \$90.900.00	\$42.77 \$92.976.00	\$43.70 \$95,040.00
A38	Monthly								\$5,473.00	\$5,590.00	\$5,710.00	\$5,829.00	\$5,962.00	\$6,089.00	\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00
	Semi-Monthly Hourly								\$2,736.50 \$31.58	\$2,795.00 \$32.25	\$2,855.00 \$32.94	\$2,914.50 \$33.63	\$2,981.00 \$34.40	\$3,044.50 \$35.13	\$3,112.00 \$35.91	\$3,178.50 \$36.68	\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00	\$3,547.00 \$40.93	\$3,624.50 \$41.82	\$3,706.50 \$42.77	\$3,787.50 \$43.70	\$3,874.00 \$44.70	\$3,960.00 \$45.69
	Annual								\$68,520.00	\$69,948.00	\$71,544.00	\$73,068.00	\$74,688.00	\$76,284.00	\$78,012.00	\$79,728.00	\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00
A39	Monthly Semi-Monthly								\$5,710.00 \$2.855.00	\$5,829.00 \$2,914.50	\$5,962.00 \$2.981.00	\$6,089.00 \$3,044.50	\$6,224.00 \$3.112.00	\$6,357.00 \$3,178.50	\$6,501.00 \$3,250.50	\$6,644.00 \$3,322.00	\$6,789.00 \$3.394.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3.547.00	\$7,249.00 \$3.624.50	\$7,413.00 \$3,706.50	\$7,575.00 \$3.787.50	\$7,748.00 \$3.874.00	\$7,920.00 \$3.960.00	\$8,098.00 \$4.049.00	\$8,276.00 \$4,138.00
	Hourly								\$32.94	\$33.63	\$34.40	\$35.13	\$35.91	\$36.68	\$37.51	\$38.33	\$39.17	\$40.00	\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75
	Annual Monthly				-				\$71,544.00 \$5,962.00	\$73,068.00 \$6.089.00	\$74,688.00 \$6,224.00	\$76,284.00 \$6,357.00	\$78,012.00 \$6,501.00	\$79,728.00 \$6.644.00	\$81,468.00 \$6,789.00	\$83,196.00 \$6.933.00	\$85,128.00 \$7.094.00	\$86,988.00 \$7.249.00	\$88,956.00 \$7.413.00	\$90,900.00 \$7.575.00	\$92,976.00 \$7,748.00	\$95,040.00 \$7.920.00	\$97,176.00 \$8.098.00	\$99,312.00 \$8.276.00	\$101,580.00 \$8.465.00	\$103,860.00 \$8.655.00
A40	Semi-Monthly								\$2,981.00	\$3,044.50	\$3,112.00	\$3,178.50	\$3,250.50	\$3,322.00	\$3,394.50	\$3,466.50	\$3,547.00	\$3,624.50	\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50
-	Hourly Annual		<u> </u>		 				\$34.40 \$74.688.00	\$35.13 \$76.284.00	\$35.91 \$78.012.00	\$36.68 \$79,728.00	\$37.51 \$81.468.00	\$38.33 \$83.196.00	\$39.17 \$85.128.00	\$40.00 \$86.988.00	\$40.93 \$88.956.00	\$41.82 \$90.900.00	\$42.77 \$92.976.00	\$43.70 \$95.040.00	\$44.70 \$97.176.00	\$45.69 \$99,312.00	\$46.72 \$101.580.00	\$47.75 \$103.860.00	\$48.84 \$106.164.00	\$49.93 \$108.516.00
A41	Monthly			<u> </u>					\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$95,040.00	\$8,098.00	\$99,312.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00
A+1	Semi-Monthly								\$3,112.00	\$3,178.50 \$36.68	\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00	\$3,547.00 \$40.93	\$3,624.50 \$41.82	\$3,706.50 \$42.77	\$3,787.50 \$43.70	\$3,874.00 \$44.70	\$3,960.00 \$45.69	\$4,049.00 \$46.72	\$4,138.00 \$47.75	\$4,232.50 \$48.84	\$4,327.50 \$49.93	\$4,423.50 \$51.04	\$4,521.50
	Hourly Annual								\$35.91 \$78,012.00	\$79,728.00	\$37.51	\$38.33	\$39.17	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$46.72	\$47.75	\$48.84		\$110,928.00	\$52.17 \$113,424.00
A42	Monthly								\$6,501.00	\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00	\$7,249.00	\$7,413.00	\$7,575.00	\$7,748.00	\$7,920.00	\$8,098.00	\$8,276.00	\$8,465.00	\$8,655.00	\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00
	Semi-Monthly Hourly				1				\$3,250.50 \$37.51	\$3,322.00 \$38.33	\$3,394.50 \$39.17	\$3,466.50 \$40.00	\$3,547.00 \$40.93	\$3,624.50 \$41.82	\$3,706.50 \$42.77	\$3,787.50 \$43.70	\$3,874.00 \$44.70	\$3,960.00 \$45.69	\$4,049.00 \$46.72	\$4,138.00 \$47.75	\$4,232.50 \$48.84	\$4,327.50 \$49.93	\$4,423.50 \$51.04	\$4,521.50 \$52.17	\$4,622.00 \$53.33	\$4,726.00 \$54.53
	Annual								\$81,468.00	\$83,196.00	\$85,128.00	\$86,988.00	\$88,956.00	\$90,900.00	\$92,976.00	\$95,040.00	\$97,176.00	\$99,312.00	\$101,580.00	\$103,860.00		\$108,516.00	\$110,928.00	\$113,424.00	\$115,968.00	\$118,584.00
A43	Monthly Semi-Monthly			1	1				\$6,789.00 \$3,394.50	\$6,933.00 \$3,466.50	\$7,094.00 \$3,547.00	\$7,249.00 \$3,624.50	\$7,413.00 \$3,706.50	\$7,575.00 \$3,787.50	\$7,748.00 \$3,874.00	\$7,920.00 \$3,960.00	\$8,098.00 \$4,049.00	\$8,276.00 \$4,138.00	\$8,465.00 \$4,232.50	\$8,655.00 \$4,327.50	\$8,847.00 \$4,423.50	\$9,043.00 \$4,521.50	\$9,244.00 \$4,622.00	\$9,452.00 \$4,726.00	\$9,664.00 \$4,832.00	\$9,882.00 \$4,941.00
	Hourly								\$39.17	\$40.00	\$40.93	\$41.82	\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01
	Annual Monthly						-	-	\$85,128.00 \$7.094.00	\$86,988.00 \$7,249.00	\$88,956.00 \$7.413.00	\$90,900.00 \$7,575.00	\$92,976.00 \$7,748.00	\$95,040.00 \$7.920.00	\$97,176.00 \$8.098.00	\$99,312.00 \$8.276.00	\$101,580.00 \$8.465.00	\$103,860.00 \$8.655.00	\$106,164.00 \$8.847.00	\$108,516.00 \$9.043.00	\$110,928.00 \$9.244.00	\$113,424.00 \$9.452.00	\$115,968.00 \$9.664.00	\$118,584.00 \$9.882.00	\$121,248.00 \$10.104.00	\$123,972.00 \$10.331.00
A44	Semi-Monthly								\$3,547.00	\$3,624.50	\$3,706.50	\$7,575.00	\$3,874.00	\$7,920.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00	\$5,052.00	\$5,165.50
	Hourly		1						\$40.93 \$88.956.00	\$41.82	\$42.77	\$43.70	\$44.70 \$97.176.00	\$45.69	\$46.72 \$101.580.00	\$47.75	\$48.84 \$106.164.00	\$49.93 \$108.516.00	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60
A45	Annual Monthly				 				\$88,956.00	\$90,900.00 \$7,575.00	\$92,976.00 \$7,748.00	\$95,040.00 \$7,920.00	\$8,098.00	\$99,312.00 \$8,276.00	\$8,465.00	\$103,860.00 \$8,655.00	\$8,847.00	\$108,516.00	\$110,928.00 \$9,244.00	\$113,424.00 \$9,452.00	\$115,968.00 \$9,664.00	\$118,584.00 \$9,882.00	\$121,248.00 \$10,104.00	\$123,972.00 \$10,331.00	\$126,756.00 \$10,563.00	\$129,612.00 \$10,801.00
	Semi-Monthly								\$3,706.50	\$3,787.50	\$3,874.00	\$3,960.00	\$4,049.00	\$4,138.00	\$4,232.50	\$4,327.50	\$4,423.50	\$4,521.50	\$4,622.00	\$4,726.00	\$4,832.00	\$4,941.00	\$5,052.00	\$5,165.50	\$5,281.50	\$5,400.50
<u> </u>	Hourly	Pay rates reflec	t 3.0% increase e	effective July 1, 20	008.				\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60	\$60.94	\$62.31